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HRLOGIX RELEASES NEW SOLUTION TO HELP ENSURE SOX COMPLIANCE

OKLAHOMA CITY (April 2, 2007) – HRLogix, a First Advantage Company and a leading provider of Web-based, paperless talent acquisition systems, announced the addition of an innovative paperless solution designed to automate on-boarding and employee separation task management.

Dubbed AccessLogix™, the system ensures that new-hires have everything necessary to start working on day one, thereby reducing the time to optimum productivity. On the opposite end of the employment cycle, when employees leave an organization, AccessLogix helps employers maintain a secure environment, remain compliant with Sarbanes-Oxley (SOX) requirements and reduce financial loss by ensuring that all access is disabled and all company property is collected.

Tied directly to the HRLogix applicant tracking system, AccessLogix assigns provisioning and other on-boarding tasks based on the new employee's job requirements and sets completion deadlines according to start and orientation dates. For every position in the organization, the system will provide appropriate internal staff with all of the necessary information to secure uniforms, cell phones, computers, network and building access and much more.

Because no staff member will stay forever, employee separation is inevitable and must also be well-managed and documented to diminish security and financial risks. AccessLogix manages off-boarding tasks in much the same way it handles on-boarding, but in reverse and based on termination date. The system automatically notifies responsible parties about all forms of physical and virtual access to the company that will be disabled as well as any company property that must be retrieved prior to the employee's departure.

One of the most valuable AccessLogix features, especially in relation to employee separation, is the system's ability to track and document all tasks from assignment to completion. This element allows employers to run detailed reports of these activities in preparation for SOX audits. The same reports are also useful in loss prevention efforts, employee performance measurements, inventory tracking and much more. The system also provides real-time status updates to HR and/or the hiring manager.

“Our goal in developing this solution was the same as it has been with every other HRLogix offering – to eliminate a frustration for our clients,” said Tyler Holbrook, HRLogix's chief technology officer. “To make sure we do that without creating new problems, we continued our strategy of designing the system based on extensive input from those clients and future users so we could deliver an effective and user-friendly solution that truly addresses their needs.”

HRLogix, part of the Employer Services segment of First Advantage Corporation (NASDAQ: FADV), provides focused and intuitive technology solutions designed to refine and enhance talent acquisition through automation. The company's suite of Hire Performance technologies offers end-to-end solutions to take the recruiting, hiring and separation processes completely paperless. HRLogix specializes in solutions for the highly-regulated gaming, hospitality, transportation and healthcare industries. For more information, visit www.hrlogix.com.

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